

## Message Text

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70

ORIGIN IO-10

INFO OCT-01 EUR-12 ISO-00 CAB-05 CIAE-00 COME-00 DODE-00

DOT-00 EB-07 INR-07 NSAE-00 FAA-00 L-03 NSC-05 SS-15

TRSE-00 OMB-01 /066 R

DRAFTED BY IO/TRC:CJGRIP:BAS

APPROVED BY IO/TRC - CARL J. GRIP

IO - RHENNES

EB:JGRAVATT (INFO)

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FM SECSTATE WASHDC

TO AMCONSUL MONTREAL PRIORITY

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E.O. 11652: N/A

TAGS: ICAO, PORG

SUBJECT: ICAO COMPREHENSIVE SURVEY OF CONDITIONS OF  
SERVICE OF HEADQUARTERS GENERAL SERVICE CATEGORY STAFF  
REF: STATE 133940

FOR USREP ICAO

1. UNANIMOUS DECISION OF ICAO WORKING GROUP ON CONDITIONS  
OF SERVICE THAT QUOTE TIME HAS COME FOR FULL ALIGNMENT WITH  
COMMON SYSTEM PRACTICE UNQUOTE WITH RESPECT TO CONDITIONS  
OF SERVICE AT HEADQUARTERS OF GENERAL SERVICE CATEGORY  
STAFF (C-WP/6196 PARAS 9 AND 11) IS IN FACT CONTRARY TO  
GUIDING PRINCIPLE US AND OTHER MAJOR CONTRIBUTORS SUPPORT  
IN UN SYSTEM ORGANIZATIONS. GUIDING PRINCIPLE IS THAT  
CONDITIONS OF SERVICE FOR GENERAL SERVICE STAFF AT HEAD-  
QUARTERS SHOULD BE BASED SOLELY ON LOCAL COMPARABILITY  
FOUND IN SURVEY OF TERMS OF EMPLOYMENT LOCALLY FOR COM-  
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PARABLE POSITIONS. LOCAL CONDITIONS AT SITES OF OTHER UN

SYSTEM HEADQUARTERS NOT RELEVANT. COST OF LIVING INCREASES SHOULD BE TAKEN INTO ACCOUNT ONLY TO EXTENT THIS IS REFLECTED IN COMPARABILITY SURVEY.

2. US REPRESENTATIVE SHOULD CONSULT WITH COUNCIL REPRESENTATIVES OF OTHER IMPORTANT CONTRIBUTORS TO FINANCING OF ICAO AND REPORT THEIR REACTIONS AND POSITIONS FOR TREATING

C-WP/6196 WHEN IT COMES BEFORE COUNCIL. REQUEST YOU REPORT THIS PROMPTLY, TOGETHER WITH YOUR RECOMMENDATIONS, AND SEEK FURTHER GUIDANCE. KISSINGER

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** CIVIL AVIATION, WAGE RATES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 12 JUN 1975  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
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**Document Unique ID:** 00  
**Drafter:** CJGRIP:BAS  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
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**Office:** ORIGIN IO  
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**Secure:** OPEN  
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**Subject:** ICAO COMPREHENSIVE SURVEY OF CONDITIONS OF SERVICE OF HEADQUARTERS GENERAL SERVICE CATEGORY STAFF  
**TAGS:** PORG, CA, ICAO  
**To:** MONTREAL  
**Type:** TE  
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